



Code of Conduct
Visions of Truth Community Development Corporations
Students Taking Responsibility In Valuing Education
STRIVE PROGRAM

A high level of positive conduct is expected of all participants, that requires self-control, individual decision-making, responsibility and adherence to a code of conduct that is appropriate for each programming experience.

Basic Philosophy of Responsible Conduct

It is essential that all participants, leaders and staff act responsibly to ensure that their own conduct and attitude is beneficial to themselves, fellow participants and the VOTCDC's STRIVE PROGRAM.

By choosing to participate in this program, you are expected to read, understand, sign and agree to this Code of Conduct.

General Rules

Violation of any of the following rules may result in Leader, Staff or Program Director intervention, parental contact, or in a participants being sent home.

The program participant may also be referred to the local law enforcement agency, if applicable.

Physical Aggression is not tolerated . Any act of physical aggression will be grounds for termination from the program.

- Any act of vandalism, arson, destruction or misuse of property of the program facility, staff, or other participants may be a crime and will be treated as such.
- Possession of alcoholic beverages and/or illegal drugs is strictly prohibited.
- Weapons, of any kind, and items that could cause injury or damage to participants and/or property are strictly forbidden.
- Theft of any items from the program facility, staff or other participants is a crime and will be treated as such.
- Possession and/or the use of any tobacco product is not permitted.
- Activities that endanger the health and safety of yourself or others are prohibited.
- Inappropriate and uninvited physical contact between any participants, leader or staff member is prohibited, including bullying, physical/sexual harassment and hazing.
- All participants shall observe group assignments and be in their assigned groups unless otherwise given permission by the Leaders, Staff or Program Director.
- All participants are expected to act in a respectful manner, both in language & action, when interacting with staff, leaders or other participants. This includes verbal assault or threat.
- All participants will obey all rules from staff and program adults (program staff, transportation staff, volunteers)
- All participants are provided with meals while participating in the STRIVE program. Students are registered in the STRIVE meal program according to their home schools designation of Free,

Reduced or Full Price meals. If you pay reduced or full price for meals in your home school, you are expected to pay for meals in full the day before your meals are ordered. Expelled students are required to pay full price for meals while participating in the STRIVE program. Students who do not pay for meals on the day prior to ordering will receive your home schools standard meals served to paying students who do not pay for their meals.

A participant’s purse, backpack or bag may be subject to search by Program Staff based upon reasonable suspicion of possession of prohibited or illegal materials to ensure the well-being and safety of all participants.

Participants Code of Responsibility

Just as participants have rights, they also have responsibilities. All participants have the responsibility to utilize self discipline to support a fun and safe program environment, and to respect the rights of all individuals. While at program and at program sponsored events, participants are expected to model positive, responsible behavior and conform to the standards of the VOTCDC’s STRIVE PROGRAM. Participants and parents will be held responsible for understanding and complying with the Program Code of Conduct. Participants will be held accountable for **their own** actions. Participants are encouraged to inform staff of any behavior they witness that violates the General Rules and the Program Code of Conduct.

Disciplinary Actions

The Code of Conduct is binding for all participants, leaders and staff. The intent of the Code of Conduct is to hold each participant accountable for his/her actions.

The Program Director has the authority to interpret the Code of Conduct and administer any disciplinary action deemed necessary.

The Program Director has the authority to delegate his/her disciplinary powers to any staff person deemed appropriate.

Transportation Expenses Incurred by Disciplinary Actions

All expenses and arrangements related to any disciplinary action are the sole responsibility of the parent(s) and not that of the VOTCDC’s STRIVE PROGRAM.

This is your copy of the VOTCDC Program Code of Conduct. It is **your** responsibility to read with your child, make sure they adhere to it and sign the Code of Conduct section on the bottom of and return it to VOTCDC’s staff, leaders or program director.

Understand that if your child violates this Code of Conduct and is asked to leave program, you are fully responsible for his/her immediate transport home from program and all expenses related to this transport.

Participant Signature

Date

Parent/Guardian Signature

Date